

Build, Lead,
and Retain Your Team

Employment Roadmap



RAMSEY BERGERON



KEYNOTE SPEAKER
EMPOWERING
LEADERSHIP

EARN SHRM & HRCI
CREDITS

GREAT
NETWORKING
OPPORTUNITY

A FULL DAY OF
GREAT SPEAKERS!

VISIT VENDORS TO
GET THE LATEST
INFORMATION

October 16, 2025

7:30 am – 5:00 pm

Full Day Conference

Billings Hotel & Convention Center

Early bird only \$75 for the full day conference and lunch is included! Early bird registration ends September 16, 2025.
\$100 per person after September 16th.

Who should attend?

Business owners, HR Professionals, Managers, Supervisors, Lead Staff, and anyone interested in learning how to “Build, Lead, and Retain” a team of successful employees.

Registration is now open! Register at:

<https://yvcshrm.starchapter.com/meetinginfo.php>

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EMPLOYMENT ROADMAP

Location: Billings Hotel & Convention Center

Date: October 16, 2025

Time: 8:30 am – 5:00 pm

Check-In
Opens: 7:30 am

PRESENTED BY:



Agenda

Registration Opens	7:30-8:30 am
Welcome	8:30 am
Housekeeping & Info	8:50 am
Ramsey Bergeron Build, Lead, Retain	9:00 am – Opening Keynote Empowering Leadership
Break	10:30 am
Jennifer Owen 406 Jobs	10:45 am (Build) Creating Effective Teams How to Attract & Grow Top Talent
Blake Fuhrman Veteran's Navigation Network	11:15 am (Build) Assisting Veterans and Employers with Integration in the Business World
Lunch (Provided)	12:00 pm – 12:45pm
Michael Toth HR Investigations	12:45 pm How & When Do You Need to Investigate
Steven Peterman Confluence Coaching & Consulting	1:15 pm (Lead) Strengths In Action: A Leader's Roadmap to Winning Teams
Melanie Schwarz UpStream Strategy Partners	2:00 pm (Lead) Mental Health for Employees
Break	2:45 pm
Shelby Long Consultant/Author	3:00 pm (Retain) Communication-Difficult Conversations
Employer Panel Moderator: Ramsey Bergeron	3:45 pm (Retain) How Local Companies Build, Lead, and Retain Their Teams
Ramsey Bergeron	4:30 pm – Closing Keynote Key Take-Aways to Build, Lead, and Retain Your Team