Billings Job Service Employers Committee

Employer of Choice Award
Nomination Form

The Billings Job Service Employers Committee (JSEC) would like to recognize organizations that create great workplaces in our community by presenting them with the Employer of Choice award. Billings JSEC will recognize up to three organizations: organizations with up to 50 employees; 51-150 employees; and with 151+ employees.

Any organization of 2 or more employees, in the counties served by the Billings Job Service Office (Big Horn, Carbon, Musselshell, Stillwater, Yellowstone), is eligible to participate in this program. Previous winners are ineligible to apply for 3 years.

The form must be submitted to the Billings JSEC no later than November 30, 2026.

Organization Information			
Company:			
Address:			
City:		**State:**	
Zip:		**Phone:**	
Website address:			
Size of organization: ☐ **up to 50 employees** ☐ **51-150** ☐ **151+ employees** **Number of employees:** **How long has organization been in operation:**			
Nominated by			
Name:			
Title:			
Phone:		**Email:**	

Form Instructions/Tips – MS Word allows long-entry fields to expand as needed. If you do not have access to Word, please enter "See attached document" for each of the long-entry fields, and compose the answers on a separate document. Please still adhere to the 1000-character limit for each long-entry answer on the additional document.

When documents are ready:

1) Save as PDFs
2) Email to *info@jsecbillings.org*
3) Use **EOC 2026** for the Subject

1. Describe: Employee Benefits/Initiatives

1000 Character Maximum

2. Describe: Leadership and Workplace Culture

Note: **Leadership** refers to many aspects of an organization's performance, such as effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative. **Workplace Culture** refers to the prevalent atmosphere of an organization including collaborating with employees in business decisions, respecting life/work balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized.

1000 Character Maximum

3. Describe: Employee Training/Development

Note: **Employee Development** refers to the investment in time and resources an organization dedicates to developing its employees including continuing education opportunities, mentoring programs and opportunities for advancement.

1000 Character Maximum

4. Describe: Community Orientation

Note: **Community Orientation** refers to services or contributions an organization makes to the community through special programs or outreach, including developing/providing incentive programs to recycle or use public transportation, sponsoring local events, or donating resources to non-profit organizations.

1000 Character Maximum

5. Describe: OJT, Mentorship, Internship, or Apprenticeship Opportunities

Note: Montana is continuing to focus on opportunities to fill the workforce pipeline. What is your organization doing to promote and create opportunities that build the workforce within the state?

1000 Character Maximum

6. Describe: Summary of your Organization

Note: If your organization is selected as the Billings JSEC Employer of Choice, what do you want others to know about your organization?

1000 Character Maximum

Nominations are due on or before November 30, 2026.